VISION
We envision a thriving and welcoming Northern Forest region sustained by innovation and environmental stewardship.

MISSION
We create bold possibilities that give rise to vibrant Northern Forest communities.

WE BELIEVE IN

The Center’s programs have continued to evolve since we launched 25 years ago, but our commitment to serving the Northern Forest region is unwavering. And now – with more than $16 million committed to the Northern Forest Fund – we are positioned to do even more to help communities attract and retain young people to live and work in this great region.

We’ll use the Fund to address our communities’ critical needs: middle-market housing, high-speed broadband, local recreation for health and wellness, and more. In August 2022, we made our first property purchase in Tupper Lake with capital from the Fund, and we look forward to sharing the ways the Fund is benefiting Northern Forest communities and people.

Our work is rooted in building relationships that forge collaboration, advance innovation, and deliver results. You’ll see these hallmarks throughout this year’s report, including stories about how we are:

• Partnering with stakeholders in the Adirondacks to improve local recreation opportunities;

• Helping Woodstock, Maine, residents create their own Community Forest – a model we pioneered to put communities in charge of stewarding their beloved forests;

• Working with community leaders in Gorham, New Hampshire, to better manage recreation tourism alongside quality of life;

• Supporting wood product company owners in Vermont and New Hampshire as they strive to attract and retain a solid workforce.

These projects take time, yet we approach each with a deep sense of urgency to secure tangible results that advance a thriving and welcoming region. Thank you for everything you do to make this work possible!

Tabitha Bowling, Chair
Rob Riley, President
WHY WE Help Communities Attract and Retain Young Residents

Northern Forest communities have long been losing their younger residents. To better compete, our communities need to offer the essentials that young people seek: quality housing, great outdoor recreation opportunities, good local jobs, and high-speed broadband to support remote work.

Communities also need welcoming gathering places – coffee shops, public parks, breweries – as well as cultural offerings and enough young children to keep schools open and vibrant.

The Center’s Northern Forest Fund – now with commitments of more than $16 million – is helping communities increase their competitiveness. The Fund is fueling the Center’s redevelopment work focused on quality in-town housing and mixed-use properties and supporting complementary Center programs that enhance recreation assets, create Community Forests, support businesses, help market the region, and more.

In August 2022, we used the Fund to purchase two buildings and an adjacent lot in Tupper Lake, N.Y. We are evaluating other opportunities to catalyze revitalization through projects in St. Johnsbury, Vermont; Greenville, Maine; Keene, N.Y., and other communities.

Our recent investment in the Northern Forest Center reflects our belief that its community-based approach to downtown revitalization, enhancing recreation opportunities, and providing homes to workers is critical to responsibly activating the remarkable natural-resource assets in the region.

Sam Reiman, Director, Richard King Mellon Foundation

Center’s Northern Forest Fund is Redefining Community Development

The Northern Forest Fund is fundamentally changing how the Center engages in community revitalization across the region.

Built on the success of the Center’s first community-specific impact investment funds in Millinocket, Maine, and Lancaster, N.H., the Northern Forest Fund combines investment capital and philanthropic donations to help communities better attract and retain young people.

Individuals, family foundations, public agencies, and state and national foundations – including the Richard King Mellon Foundation – have made initial investments in the Northern Forest Fund.

“Over the last 30 years, the Richard King Mellon Foundation has helped to protect hundreds of thousands of acres of forestland and aquatic habitat in New England and the Adirondacks,” said Sam Reiman, Director of the Richard King Mellon Foundation.

“As part of our Strategic Plan, we now are making follow-on investments to help support sustainable rural economic development in those same places,” said Mr. Reiman. “Our recent investment in the Northern Forest Center reflects our belief that its community-based approach to downtown revitalization, enhancing recreation opportunities, and providing homes to workers is critical to responsibly activating the remarkable natural-resource assets in the region.”

The foundation’s support highlights the importance of the Northern Forest on a national and global level. “We’re thrilled to have new partners like Richard King Mellon expand their investments in the region and model how other community development foundations can increase their impact,” said Rob Riley, president of the Northern Forest Center.

The Center purchased and will remodel two properties in Tupper Lake as nine apartments. The project will provide middle-market housing, enhance the streetscape, catalyze additional improvements downtown, and boost civic pride.

Photo: Ian MacLellan
Illustration: Rose Lowry
In Gorham, N.H., resident Meag Poirier and Town Manager Denise Vallee are united in their goal of ensuring all types of recreationists — motorized and muscle-powered, locals and visitors — are able to enjoy outdoor experiences in town.

The veteran town manager has made destination management a priority with support from the local Selectboard. Meag — who moved back to Gorham after spending time in Colorado, California, and other great outdoor scenes — jumped into the work first as a resident outdoorsperson, then professionally through her web and brand consulting business Wild Roots.

“Most of the work we’re doing now came out of the Center’s Rural Tourism Academy,” said Denise. “It showed us that our focus needs to be on destination management if we want to have a sustainable recreation economy and make sure locals still want to live, work, and play here.”

“We have a lot of different user groups interacting,” said Meag, “and they can be leery of each other. This process is helping us build communication and collaboration across the user groups, and I’m excited to be a part of it.”

“It’s been crucial to have the support and guidance of the Center throughout this process,” said Denise. “We’re developing a place-based resource website so we can focus on visitor behavior, education, trail information, and amenities. And we’ll include a code of conduct that applies to everyone.”

The Center’s Rural Tourism Academy showed us that our focus needs to be on destination management if we want to have a sustainable recreation economy and make sure locals still want to live, work, and play here.

Denise Vallee, Town Manager, Gorham, New Hampshire

**Process Brings People Together**

All kinds of outdoor adventurers come to Gorham, N.H., for its great trails and amazing scenery. (Top photo courtesy of the Cross New Hampshire Adventure Trail)

Gorham resident and volunteer Meag Poirier (above left) and Town Manager Denise Vallee (right) are committed to finding the right balance for a sustainable tourism economy. (Photo by Johanna Sorrell)

**WHY WE Nurture Sustainable Recreation Economies**

Beautiful places attract hikers, mountain bikers, ATV riders, and other recreationists. But that can lead to overused trails, crowded parking lots, and conflicts between user groups or between visitors and long-time residents in many places, especially at neighborhood trailheads.

The Center’s Rural Tourism Academy enables destination communities to tackle these challenges through a process that brings together business and municipal leaders, residents, and people from different recreation groups to craft and implement sustainable recreation-tourism strategies.

We’ve used this process in multiple communities across the region, including Greenville, Rangeley and Bethel, Maine, and Gorham, N.H., which have addressed overused trails and the community-wide impact of new development related to outdoor recreation. In Vermont, the Academy has helped Newport embrace its waterfront, and brought St. Johnsbury, Lyndon, Burke, and Island Pond together to better coordinate and benefit from special events.

Tourism is a part of our region’s past and future. With a focus on sustainability, tourism and recreation can also be central to community revitalization and resilience.

Look for this symbol on the map (p. 13) to see our recreation and sustainable tourism projects.
WHY WE Address Community Needs First

Outdoor recreation in the Northern Forest has long been marketed to tourists, and state and local money has likewise been invested in things that focus solely on attracting visitors. The Adirondack Community Recreation Alliance formed to change that equation, leading a cultural shift from an emphasis on serving visitors to serving residents. The Center helped found the group after our regional Outdoor Recreation Economy Symposium in 2018.

With fundraising and staffing from the Center, the Alliance has helped communities meet the demand for local recreation by awarding over $60,000 in seed funding for projects that improve access, create new rec resources, and support programming that gets people active outdoors.

Communities across the Adirondacks are benefiting from the Alliance’s help to improve local recreation assets that are a key part of attracting and retaining new residents.

Getting Kids Into Nature

When the Adirondack Community Recreation Alliance convened a gathering of people who enjoy ice skating, Marietta Brady (below) was eager to participate. “We have a really nice rink, and we go all winter,” she said, referring to the rink in Elizabethtown where she takes her 3- and 5-year-old daughters. Neighbors manage the rink and the Alliance provided a grant for improvements last year.

Marietta, originally from Lima, Peru, said she loves living in the four-season environment of the Adirondacks. “So much going on related to the natural world makes the kids ask questions. They see snow, see the trees change; it makes them want to understand how the world works.”

Kids Drive Adirondack Trail Project

People come from all over to recreate in the Adirondacks, but it can be challenging for residents to access good recreation opportunities close to home. Just ask Karen Miemis, whose three sons love to mountain bike but couldn’t get to the nearest pump track 30 miles away without being driven.

Karen’s boys and their friends wanted to build a pump track in Saranac Lake, where they live, and the Adirondack Community Recreation Alliance was ready to help. Pump tracks provide rolling terrain where beginners can develop skills and gain confidence in mountain biking.

The Center helped launch the Alliance in 2019 to address the need for more community-focused recreation. We’ve since provided staff support and raised funds for the Alliance to invest in community-based recreation projects.

“The pump track has been a totally kid-driven initiative,” said Karen, “and a great learning experience. We had to raise $30,000, and we’re so incredibly grateful for support from the Center. The grant played a large role in the actual construction of the pump track.”

Karen is thrilled with the interest local kids showed in the pump track during construction. “Screen time and social media make it such a challenge today. The pump track is going to get kids outside, active, healthy, and fit.”

Karen Miemis, Saranac Lake, New York

Screen time and social media make it such a challenge today. The pump track is going to get kids outside, active, healthy, and fit.

Karen Miemis, Saranac Lake, New York

Look for this symbol on the map (p. 13) to see our community recreation projects.
At Britton Lumber’s eastern white pine mill in Bath, NH, manager John Moses uses the cross-training principles of lean manufacturing to attract and retain younger workers by teaching them multiple jobs and offering increased responsibility. This approach stems from a Center-supported lean manufacturing and training process at the company.

At 20, Averie Sorrell already has two years on the job at Britton. The Littleton native started working when COVID-19 ended high school early, and she’s moved up quickly with on-the-job-training and now manages the planer mill.

“Averie is just the kind of employee this industry needs as we try to evolve and keep the wood products sector strong,” said John.

I love the flexibility of the job... I love being outside, even when it’s cold. I really like this industry and feel like I have a lot of room to grow.

Averie Sorrell, Britton Lumber Employee

Why We Support an Evolving Industry

With a nationwide worker shortage and competition for talent, wood product companies are getting creative to attract and retain employees. The Center’s Northern Forest Board Forum, a peer group of wood product manufacturers, provides members a place to discuss hiring challenges and ways to keep and strengthen their workforces.

Two companies that the Center works with, profiled here, have taken different routes, but they both aim to provide a rewarding experience in addition to a good paycheck. TimberHomes Vermont participates in the Northern Forest Board Forum, and the Center has supported training in lean manufacturing at Britton Lumber.

Both companies have raised wages and offer retirement, paid time off, and other benefits, all of which help retain staff.

Rewarding jobs that pay well and contribute to quality of life are key to attracting young people to the region and building The New Forest Future.
We’re politically divergent, but the project and the Center’s guidance with the process have pulled people together around the idea of protecting open space.

Jane Chandler, Conservation Commission Chair, Woodstock, Maine

WHY WE Facilitate Community Forest Ownership

As land ownership has changed across the Northern Forest over the last 30 years, many communities have been left on the sidelines, unable to have a say in shaping ownership and use of local woodlands.

And communities near popular destinations like Bethel, Maine, feel the extra pressure of second-home development, land speculation, and the short-term rental market.

The Center’s Community Forest program has pioneered a unique ownership model that puts communities in charge, enabling them to own, conserve, and steward their forests for community benefit.

To date, the Center has directly supported 16 communities to conserve nearly 40,000 acres for what they value most: recreation, education, timber production, resource conservation, or – most frequently – a combination that serves their community needs.

The Center generally works with a community for two years or more, cultivating local leaders, developing a forest stewardship plan, and preparing residents to manage their new forest resource.

Community Forest ownership connects residents to the land through recreation, education, and forest management, and is a source of pride.

INVESTING IN COMMUNITIES

Buck’s Ledge Stewardship Brings Community Together

The Center began working with Woodstock, Maine – population 1,300 – in 2020 to help create Buck’s Ledge Community Forest, safeguarding 646 acres from likely development and ensuring it will always be accessible to residents and visitors.

“It’s just phenomenal to see how different groups have pitched in,” said Jane Chandler, chair of the town’s Conservation Commission, who helped lead the effort to conserve this hub of town recreation.

“We’re politically divergent, but the project and the Center’s guidance with the process have pulled people together around the idea of protecting open space,” said Jane.

This includes local youth who raised more than $1,300 through a BBQ and by selling rides on an inflatable hot dog sled. Other students designed benches inscribed with “Welcome All” to provide seating along the trails.

People hike, snowshoe, and cross-country ski on the property, and the elementary school has a trail to access the forest as an outdoor classroom.

“Students from 5 or 6 years ago come back, and they feel ownership of the trail markers they painted, the cairns and stone steps they built,” said Jane. “They’re the next generation of stewards who will maintain the forest and trails in the future.”

The Center partnered with the Town of Woodstock, the Mahoosuc Land Trust, and other organizations to conserve this 646-acre forest.

Third graders enjoy a hike to Buck’s Ledge (left); students raised funds for the project (top) and created benches to Welcome All to the forest. (Photos by Jane Chandler)

Look for this symbol on the map (p. 13) to see our Community Forest projects.
STRENGTHENING COMMUNITIES

The Center collaborates with communities to build local capacity that generates community pride, purpose, and vitality. Our programs invest in place, build active communities, create Community Forests, and more.

ADVANCING THE FOREST ECONOMY

We help communities and businesses achieve their economic goals through technical and financial assistance and through peer consultation. We advance development of new markets through investment and strategic leadership.

ENHANCING DESTINATIONS

Our Destination Development programs help communities improve essential resources, services, and activities to make them sustainable, thriving places that serve residents and attract visitors and newcomers.

PROVIDING LEADERSHIP

The Center brings new ideas and resources to accelerate innovation across geographic, social, and ideological boundaries. We leverage resources into the region to support projects, advocate for policies that benefit the region, and contribute to climate solutions through our programs.
HELPED CONSERVE 258,000 ACRES FOR COMMUNITY BENEFIT

COMMUNITY

We collaborate with communities, offering leadership, investment, and project management to build local capacity that sustains community pride, purpose, and vitality.

- Leverage $3.3 million in private funding and matching grants to support property redevelopment, new trails, and recreation assets, and development of new forest products and markets.
- Conserved 673 acres and community access in Woodstock and Greenville, ME and elsewhere in partnership with communities and other organizations.
- Completed the $3.5 million Parker J. Noyes redevelopment project in Lancaster, NH, creating apartments and retail space and catalyzing other downtown investment.
- Served 44 communities through programs, grants, investment, and capacity building – including helping Tupper Lake secure a $10-million community development grant.

ECONOMY

The Center’s Forest Economy programs facilitate innovation in the sector, creating jobs and building local wealth through economic opportunities that advance sustainable use of the forest.

- Invested $1 million to strengthen the forest sector through market development for new products such as roundtimber, local plywood, and biochar.
- Assisted 70 forest product companies in 28 communities through business development, business plan review, research, marketing, and more.
- Supported 40 communities and 55 partners through destination development assistance.

LEADERSHIP

We empower local voices, bring new ideas and resources to accelerate innovation, and advocate a regional vision for thriving communities and healthy forests.

- Secured nearly $9 million in investment commitments to the Northern Forest Fund, an impact fund for new residential and commercial real estate projects.
- Engaged policy makers and staff in 30 federal and state agencies and congressional offices to support policies and programs that benefit the region.
- Raised $240,000 for partner programs through grant writing to support forest conservation, broadband expansion, and mountain bike trails and programs.
- Coordinated 58 businesses, nonprofits, and agencies in a campaign to reduce fossil fuel use and greenhouse gas emissions by increasing use of modern wood heat.

ECONOMY

- Secured $240 million to benefit communities, the economy, and forest stewardship.
- Supported 7,720 jobs in wood products, tourism, and wood heat.
- Leveraged $3.3 million in private funding and matching grants to support property redevelopment, new trails, and recreation assets, and development of new forest products and markets.
- Coordinated 58 businesses, nonprofits, and agencies in a campaign to reduce fossil fuel use and greenhouse gas emissions by increasing use of modern wood heat.

COMMUNITY

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LEADERSHIP

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- Engaged policy makers and staff in 30 federal and state agencies and congressional offices to support policies and programs that benefit the region.
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- Coordinated 58 businesses, nonprofits, and agencies in a campaign to reduce fossil fuel use and greenhouse gas emissions by increasing use of modern wood heat.

Program Impact Since 2005:

- Supported 7,720 jobs in wood products, tourism, and wood heat.
- Helped conserve 258,000 acres for community benefit.
- Secured & leveraged 240 million dollars to benefit communities, the economy, and forest stewardship.
- Prevented 9,389 tons of greenhouse gas emissions.
The Northern Forest Center is grateful to the many supporters who have enabled us to increase program delivery across the Northern Forest region. In FY21, we launched the Northern Forest Fund – an integrated capital investment vehicle – that will support targeted community revitalization over the coming decade. In FY22, donations to the Fund totaled $3.7 million.

Impact investments and real estate purchases have increased Center assets significantly since 2017. A primary driver of this growth is the Northern Forest Fund, an integrated capital vehicle that supports redevelopment projects in Northern Forest communities.

### STATEMENT OF ACTIVITIES (AS OF APRIL 30, 2022)

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals</td>
<td>$2,931,082</td>
<td>$1,309,982</td>
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<tr>
<td>Corporations</td>
<td>26,475</td>
<td>58,650</td>
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<tr>
<td>Foundations</td>
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<tr>
<td>Public Funding</td>
<td>1,318,750</td>
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<tr>
<td>Other Earned Income</td>
<td>214,220</td>
<td>161,404</td>
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<td><strong>Total Income</strong></td>
<td>$6,785,183</td>
<td>$2,894,729</td>
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<td><strong>EXPENSES</strong></td>
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<tr>
<td>Program</td>
<td>$2,245,785</td>
<td>$1,659,031</td>
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<tr>
<td>Operating</td>
<td>367,571</td>
<td>253,425</td>
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<td>Fundraising</td>
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<td>275,377</td>
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<td><strong>Total Expenses</strong></td>
<td>$2,953,256</td>
<td>$2,187,833</td>
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<tr>
<td><strong>Net Income</strong></td>
<td>$3,831,927</td>
<td>$706,896</td>
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</table>

*Net income includes $3.7 million of Northern Forest Fund revenue, which will support community revitalization programs for the next decade.

### STATEMENT OF FINANCIAL POSITION (AS OF APRIL 30, 2022)

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash and short-term receivables</strong></td>
<td>$7,950,057</td>
<td>$2,451,676</td>
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<tr>
<td><strong>Fixed assets and construction account</strong></td>
<td>4,809,672</td>
<td>4,503,414</td>
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<tr>
<td><strong>Long-term receivables</strong></td>
<td>3,579,069</td>
<td>2,416,768</td>
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<td><strong>Other Assets</strong></td>
<td>153,450</td>
<td>143,737</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$16,492,228</td>
<td>$9,515,595</td>
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<tr>
<td><strong>Current liabilities</strong></td>
<td>$466,732</td>
<td>$169,163</td>
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<tr>
<td>Notes payable: Impact Investments</td>
<td>9,152,992</td>
<td>6,305,856</td>
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<tr>
<td><strong>Net assets</strong></td>
<td>6,872,503</td>
<td>3,040,576</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$16,492,228</td>
<td>$9,515,595</td>
</tr>
</tbody>
</table>

### TOTAL ASSET GROWTH, 2017 – 2022

Impact investments and real estate purchases have increased Center assets significantly since 2017.
The Center is deeply grateful to the individuals, public agencies, foundations, and businesses that invested in our work in Fiscal Year 2022, enabling us to provide direct support and expertise to people strengthening economic opportunity and environmental resiliency across Maine, New Hampshire, Vermont, and New York.

INDIVIDUALS
UP TO $99
Anonymous
Tim Allison
Marc and Francine Bigney
Jennifer Brockway
Maryellen Burke
Ilm Carlisle in honor of Stephanie Carlisle
Peter Carter and Deborah McLane Carter
William and Matta Cough
Wayne Cronin
Phil and Joan Davies
Courtney Delaney
Linda Dexter
Joseph and Katherine Donnay
Paul Doscher
Ed Easter
Carl Eschik and Emily Wright
Stephen Emanuel and Margot Gold
Georgene Fabian
William Ferdinand
Anthony Flau
Phyllis Gardener
Amy Godine
Bruce Goyce
David Golten and Linda Gray
Robert Hober
Patricia and Robert Hickey

Peter Higbee
David and Nancy Higbee
Andrew and Sarah Hoffman
Graham Holmes
Larry and Susan Johanneson
William and Meredith Johnston
David Larkin
Andrea Lavallee
Gregory LeBlanc
Paul Lepley and Mary Kerwin
Sandra Martin
Dove and Jeanne Mason
Collin McCullogh
Larry Morris
Benny and Tammy Nacoe
Gary Newfield
Ben and Barbara Pinney
Robert and Brenda Pimentel
Kevin Porter
Samuel and El Powell
Joseph and Elise Ray
Riva and Travis Reynolds
Martha and John Richards
Paul Ronson in honor of Isabella Ronson
Susan Ronson in honor of Isabella Ronson
Rose Family Charitable Account - Schwab Charitable
Tim Scott
Gillian and Geoff Sewake
Nancy Shevlin and Louise Taylor
David and Elise Tillinghast
Edith Tucker
Stephen Webster
Mirut Wele
Brendan and Dorothy Whittaker
Henry and Darcey Whitemore
Keith Wight and Cindi Baker-Wright

$100-$499
Anonymous
John Aukerman
Maurice and Brian Adams
Lori and Adam Alden
Bob Allen
Wendy Charitable Fund - Schwab Charitable
Irene Aprille and Nelson Aoyama
Susan Bacon Clark and Patrick Clark
David Baum
Eleanor Bemis
Stuart and Barbara Berstein
Michael and Ellen Bettsman
William and Suzanne Birchard
Beth Blair
David and Nancy Borden
Marianne Borszowy
Thomas and Alana Both
Darcy and Lisa Bradley
Deborah Brighton

FACTORIES YEAR 2022 DONORS
Kevin Brooks and Jo Ray Brooks
Thomas and Emily Burack
Craig and Kathy Byrum
Paul and Sandi Cate
Thomas Christopher
Ray and Christina Clark
Charles Cusen and Gall Curran
Kenneth and Jacque Colburn
Elien Collins - in memory of John Collins, Jr.
Warren and Barbara Cook - MCF
Alicia Crocker
Gretchen and Jerry Davis
Colleen Delaney and Gerald Guita
Pamela Dlumian and Moeisy Goodman
Thomas and Michele Donnelly
Barbara Douglass Family Fund
Thomas and Ruth Farle
Thomas and Marion Flasman
Stephen Filis
Jay Fogel
Andrew Feldender and Jackie Lenth
Peter and Deborah Fauer
Carolyn Fine-Friedman and Jerry Friedman
Katherine Fish
Carrie French
Charles and Hillary Garland
Maisha and Roger Gigise
Thomas and Joan Gray
Wayne and Deborah Granquist
Michael Greene
David Grobe
Charlotte and Ann Prechelt Hamilton
Joe Harrison
Richard and Emory Hausman - VCF
Jamie Hen
Kathryn Henry and Robert Center
Rebecca and Matt Hessler
Doug Hill and Alexandra Bird
Ann Rusow Holland and David Holland
Allison and Don Hooper
Ala Hopkins
Mark and Jennifer Hopkins
Deanna Howard
Mary and Charles Howe
John and Maria Hynes
Christopher Iwatay
Thomas and Elizabeth Kelsey Fund - Tideway Chip Kimball and Susan Bryant Kimball
Ronald Lawler and Margaret Mehlit
Thomas and Laure Lehary
William Lenney
Zachary Margamello and Willow Steen
Marshall Family Fund - Tideway Charitable

Scott Mietel
Thomas Martin and Linda Weaver
Vincent McClirean
Matthew and Nancy McKeena
Shelia McNair
Romain and Taunya Miller
Gary Mitchell
Howard Moffett and Lois Scribner
Tim and Rebecca More
John Mudge
Christopher Niccolou and Elizabeth Chow
Charles Nibbling
Ben and Anne Niles
Jessica OMalley
Cassadi Ouellette
Henry and Taliban Parker
Laurence Pitts in honor of Joan Pitts and Stanley Haight
Jay and Kelli Poult
Gonitha Presson
Mia Purcell
Brad Ray and Rebecca Oreskes
Maryann and Sam Dashwope
Laurea Richardson
Elizabeth Robinson
John Rogers
Most Resa Charitable Fund - Tideway Charitable
John Rosenthal
Thomas Rampf and Amee Taro
Elizabeth Ruscito
David and Elle Sanderson
Glen and Sonnie Hulda Sauniers
Pamela Sierch - Callahan in honor of RosaHet's Edward
John Schiffman
Scholey Family Fund
Sarah and Matthew Schmitt
William and Katherine Schumart
Amy and Ryder Scott
William and Jessica Sherman
Joseph and Liz Short
Ashley Short in honor of Joe Short
Donald and Nancy Smith
Sally Snyer in honor of Peter Schwab
Susan Southworth
Bruce and Betsy Stofa
Nancy and Bill White
Rachel Steed and Kate Hatren
Garrett and Pamela Strainos
Chris and Wendy Thayer
Katharine Thompson
Charles and Delia Thompson

Lila and Matthew Thomas
David and Barbara Trun
Janet Topolski
Margaret and Richard Toten
Jim Townsend
James and Laura Troxelridge
William and Bonnie Webb
Norman Webber
John and Gill Weeks Family Charitable Fund
Frederick Weyerhaeuser
Katherine and Robert Williams
Cheryl Anne Williams
Suzanne Williams
Woodward Giving Fund - Tideway Charitable
Charles Weesner and Susan Hinchin

$500 - $999
Robert Bast and Laura Carleth
Renier and Nancy Buehwe
Archie and Irene Berry
Pamela and John Blackford
Mark Ciborowski
Daniel and Jean Coiman
David and Andrea Craven
Sarah and Peter Crow
Julie Rensaul Evans and Kevin Evans
Bridget and Philip Neudert
Reginald and Joan Gigot
Alison Grapone
Eric Gregg
Sally Hart
Piney Fund - Tideway Investments
Kara and Jason Hunter
Herbert and Noel Karacin
David Little and Tracey Connolly
Catherine Play and Jeffrey Malata
Pat and Chuck Picozzi
Suarez Morris - MCF
Richard Moseley
Chic Newell
Walker and Winnie Norman
Norton Family Fund - Tideway Charitable
Richard and Wendy Penley
Alexa Pinard and Scott Kirschner
Patricia and Alexander Short
Stuart and Jean Smith
Constance Smith
Paulina and Peter Swartz
Marty Wallace and Ed Kene
Laurel and Daniel Weid
Ethan and Anne Winer

Key:
New Supporter
Board of Directors
Staff
AF - Adirondack Foundation
MCF - Maine Community Foundation
NHCF - New Hampshire Charitable Fund
VCF - Vermont Community Foundation

18
PRESIDENT’S COUNCIL

President’s Council members contributed $1,000 or more to the Center last year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert and Dinney Wells</td>
<td>$10,000 - $24,999</td>
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<tr>
<td>Ross and Beverly Whiteley</td>
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<td>James and Catherine Wheeler</td>
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<tr>
<td>Joe and Carol Withersichler Fund - MCF</td>
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<tr>
<td>Wyman Family Fund - NHCF</td>
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<tr>
<td>Mark and Susan Zerkel - Fidelity Charitable</td>
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<tr>
<td><strong>$2,500 - $4,999</strong></td>
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<tr>
<td>Anonymous</td>
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<tr>
<td>Tabitha Bowling and Alyssa May</td>
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<tr>
<td>Elizabeth Sherriff</td>
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<td>Frederick and Patrice Ficken</td>
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<td>Wilmer Meck and Norie Brady</td>
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<tr>
<td>Nichols Family Fund</td>
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<td>Paine Family Fund - AF</td>
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<td>Cashman/Stein Great Grandmother Fund - VCF</td>
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<td><strong>$5,000 - $9,999</strong></td>
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<td>Anonymous</td>
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<td>Thomas and Darcas Deans</td>
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<td>Jameson and Prisilla French</td>
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<td>Bradford and Eugene Gergency</td>
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<td>Jess Gehlff and Tim Wernich</td>
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<td>Peter and Claudia Kinder</td>
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<td>Sydney Lea and Robin Barone</td>
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<td>Keith Mihal</td>
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<td>James Nichols</td>
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<td>Rebecca Saunders</td>
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<td>Kathie and Nat Simms</td>
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<td>Charles and Lara Arter Fund - NHCF</td>
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<td>Stephen and Margaret Wagh</td>
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<td>Deviant Fund - J.lisa Reese and Steven Williams</td>
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<td>Aaron Woolf and Carolyn Scher</td>
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<td>Robin and Douglas Zirkay</td>
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<td><strong>$10,000 - $24,999</strong></td>
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<td>Silk Ark Fund - AF</td>
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<td>Colin and Paula Cabbit</td>
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<td>Woolsey and Beatrice Conover</td>
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<td>Judy Geer and Dick Dreissigeker</td>
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<td>Herr Family Fund - NHCF</td>
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<td>Carole Lea</td>
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<td>McClure Family Fund - Fidelity Charitable</td>
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<td>Benedikt M. Prime Fund - AF</td>
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<td>Patty Kettles</td>
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<td>Manning Rourselle</td>
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<td>Lucas and Yvonne St. Ciavetti</td>
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<td>The Joy Fund - Elizabeth Steele</td>
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<tr>
<td>Barbara Sweet</td>
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<td><strong>$25,000 and ABOVE</strong></td>
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<td>Anonymous</td>
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<td>Prince/Beirg Family Fund - NHCF</td>
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<td>Greg and Rita Cloutier</td>
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<td>George W. Merrill Fund - Patience and Tom Chambers - NHCF</td>
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<tr>
<td>Martha and Geoffrey Clark</td>
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<tr>
<td>Timothy and Isabelle Ingraham</td>
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<td>Elizabeth Lanney</td>
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<td>Keck Family Fund - AF</td>
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<td>Paul King</td>
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<td>Annette Methe-Smith</td>
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<td>Roger and Margaret Mikileik</td>
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<td>Bo Norris and Catherine Houihan</td>
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<td>Roy and Emily Van Vleck</td>
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<tr>
<td>Craig and Connie Weatherup</td>
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<tr>
<td>Westmadow Fund - NHCF</td>
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</tbody>
</table>

FISCAL YEAR 2022 DONORS

BUSINESS DONORS
- Bulterline Partners LLC
- Blak-Hill Inn
- Britton Lumber Company, LLC
- Buss Project Management
- Butternut Mountain Farm
- Community National Bank
- Cross Outdoor Recreation Events, LLC
- Copeland Furniture
- Crowne Plaza Resort Lake Placid
- Ecosystem Hgmg, Consultants of NE, LLC
- EnvironWorks Consulting
- FE Hake Manufacturing Company
- Innovative Natural Resource Solutions, LLC
- Kei Log Inc.
- Landvest, Inc.
- Lyme Timber Company
- Mahoosuc Guide Service
- Namsukakura Lake Camps
- New Balance
- New England Woodcraft, Inc.
- Pieceworks
- Premco and Carlisle
- Real Life Adventure Trails
- Robbins Lumber Company
- Seven Partners LLC
- Sunday River Skiway
- The Polish Princess Bakery
- Thos. Moser
- Treehouse Hardwoods and Millshop
- Vigilant Woodworks, Inc.

COMMUNITY IMPACT FUND INVESTORS
- Anonymous
- Peter Bergh and Janis Prince
- Adirondack Foundation
- Colin and Paula Cabet
- Emily Landecker Foundation
- David and Andras Czanton
- Ellsworthville Foundation
- Eggerich and Brad Geety
- Eric and Rebecca Herr
- Impact Projects LLC
- Peter and Claudia Kinder
- Pamea Kohlborg and Curt Geer
- Phil and Elise Lawson
- Maine Community Foundation
- Zach Mangenlo and Willow Stein
- Roger and Margot Mikileik
- Susan Morris
- Chip Newell
- Bo Norris and Cathy Houihan
- Orion Family Foundation
- Patty Reissata
- Richard King Mellon Foundation
- John Rogers
- Lewis and Lauren Ross
- Peter and Carmen Lucia Black Foundation
- Peter and Stephanie Schwab
- Gage Simmons and Chuck Lacy
- Tall Timber Trust
- The Betterment Fund
- Town of Lancaster
- William and Jane Vinton
- Weatherup Family Foundation
- Weeks Medical Center
- White Mountain Insurance
- Steve Williams and Lisa Reece
- Aaron Woolf and Carolyn Steber

NONPROFIT & PUBLIC FUNDING SOURCES
- CAI-21
- Circuits Frontiers
- Cross Skiing Club
- Cross Economic Development Corporation (CRED) Inspiring Community
- Mahoosuc Land Trust
- Moosehead Marine Museum and Kasadha Cranes
- New Hampshire Land and Community Heritage Investment Program
- New Hampshire Preservation Alliance
- Northern Border Regional Commission
- State of Vermont
- Town of Danvers
- US Department of Agriculture Rural Development
- US Economic Development Administration
- US Environmental Protection Agency

FOUNDATIONS
- 1772 Foundation
- Adirondack Foundation - Generous Arts Fund
- Anonymous
- Anonymous
- Benjamin Couch Charitable Trust
- CAPA Charitable Foundation
- Cloudspitter Foundation
- Davis Conservation Foundation
- Elimina B. Sewall Foundation
- Emily Landecker Foundation
- Frank and Bonnie Sands Foundation
- French Foundation
- High Meadows Fund
- Janet’s Trust
- Libra Foundation
- Litchfield Foundation
- Lovett-Woodsum Family Foundation
- Maine Community Foundation
- Maine Timberland’s Charitable Trust
- Neil and Louise Tiltons Fund
- New Hampshire Charitable Foundation
- Orchard Foundation
- Overhills Foundation
- Paul L. King Charitable Foundation
- Richard King Hellet Foundation
- Suffering Family Foundation
- The Betterment Fund
- The Cabin Foundation
- The Gibert Vermey Foundation
- The Jack and Dorothy Byrne Foundation
- The Winnepin K. Sims In Charitable Foundation
- US Endowment for Forestry and Communities
- You Have Our Trust

GIFTS IN KIND
- Wofli
- Treehouse Hardwoods and Millshop
- Monronock Paper Mills Charitable Foundation

IN MEMORIAM
- Craig Cloutier
- Dorothy Petersen
- Augusta Prince
Welcome to new directors for Fiscal Year 2023:
Maggie Drummond-Bahl, Rockland, ME

Hannah McCarthy, Fundraising Coordinator
Evan Oleson, Northeast Kingdom Program Manager
Julie Renaud Evans, Program Director
Rob Riley, President
Amy Robinson, Business Innovation Advisor
Isabella Ronson, Program Coordinator
Sarah Schmidt, Grants and Development Coordinator

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Amy Robinson, Business Innovation Advisor
Isabella Ronson, Program Coordinator
Sarah Schmidt, Grants and Development Coordinator
OUR PEOPLE

Adirondack Community Recreation Alliance
Jeff Allott, Solace Cycles
Kelly Brunette, Franklin County Economic Development Corporation
Jeremy Evans, Franklin County Economic Development Corporation
Julia Goren, Adirondack Council
Sarah Keyes, Professional Runner
Brian McDonnell, MAC’s Canoe Livery & Adirondack Watershed Alliance
Matt Strickland, Vert Outdoors
Josh Wilson, Barkeater Trails Alliance
Aaron Woolf, Elizabethtown Mountain Bike Ranch and Deers Head Inn

Bike Borderlands Team
Ollie Burruss, Craftsbury Outdoor Center
Tim Clough, Franconia Area NEMBA
Ugo Desgreniers, Circuits Frontières
Aaron Gorban, Coos Cycling Club
Dave Harkless, PRKR MTN
Jason Hunter, Coos Cycling Club
Lilias Ide, Kingdom Trail Association
David Lauzon, Circuits Frontières
Shanna Maizlar, PRKR MTN
Kelly & Jim McCann, Bethlehem Trails Association
Gabe Perkins, Inland Woods + Trails
Joshua Tauses, Carrabassett Region NEMBA

Maine West Steering Committee
Allie Burke, River Valley Healthy Communities
Lee Dassador, Western Foothills Land Trust
Phil Dube, Trust for Public Land
Ferg Lea, Androscoggin River Watershed Council
Stephanie LeBlanc, Oxford County Mental Health Services
Gabe Perkins, Inland Woods + Trails
Jessie Perkins, Bethel Area Chamber of Commerce
Mia Purcell, Community Concepts Finance Corporation
Seal Rossignol, Center for an Ecologically Based Economy
Brendan Schaufler, Healthy Oxford Hills
Ryder Scott, University of Maine
Kirk Siegel, Mahoosuc Land Trust
Korah Soll, Rural Aspirations

Northern Forest Board Forum
Brian Ball, Lyndon Furniture
Timo Bradley, TimberHomes Vermont
James Buchanan, facilitator
Gabe Gordon and David Gordon, Katahdin Cedar Log Homes
Lucas Jenson, TreeHouse Hardwoods & Millshop
Dave and Julie Laforce, Built by Newport
Gary Marini, New England Woodcraft
Jim McHugh, McHugh and Company, facilitator
Andrew Pearce, Andrew Pearce Bowls
Fred Prescott, Thos. Moser

Wood Heat Executive Marketing Committee
Mort Bailey, Lyme Green Heat
Dana Doran, Professional Logging Contractors of Maine
Emma Hanson, VT Department of Forests, Parks & Recreation
Scott Nichols, Tarn Biomass
Charlie Niebling, Innovative Natural Resource Solutions
Les Otten, Maine Energy Systems LLC
Kelli Ramsey, Curran Renewable Energy

Ad Hoc Committees
The following ad hoc committees also contribute to the development and implementation of Center programs.

Elizabethtown Advisory Committee
Future Forest Economy Initiative
Lancaster Community Development Advisory Committee
Lancaster Marketing Committee
Mahoosuc Sustainable Tourism Committee
Millinocket Downtown Revitalization Team
Northeast Kingdom Regional Marketing Partnership
Woodstock Community Forest Committee
St. Johnsbury Advisory Committee
Lancaster Broadband Committee
Chester Advisory Committee
Newport Rural Tourism Academy
Kingdom Corridor Rural Tourism Academy
Gorham Destination Management Committee

REGIONAL LEADERSHIP
Center staff contribute regional perspective and leadership to the following collaborations and initiatives.

Adirondack Common Ground Alliance
Adirondack Foundation Impact Advisory Group
FOR/Maine Communities Committee
Forest Climate Working Group
Granite Outdoor Alliance
Hubbard Brook Advisory Council
Increasing Prosperity Oversight Committee - Maine Development Foundation
Keeping Maine’s Forests Steering Committee
New England Society of American Foresters
The Maine Alliance for Health & Prosperity
Maine Alliance for Smart Growth
Maine Broadband Coalition Advisory Committee
Maine Mass Timber Working Group
Northeast Kingdom Collaborative
Northeastern States Research Cooperative External Advisory Committee
Original Mass Timber Advisory Group (ME)
ROOST - Regional Office of Sustainable Tourism (NY)
Vermont Forest Industry Network
Vermont Woodworks Council
The Rural Network (national)

The view from the new Buck’s Ledge Community Forest, see story on page 10. (Photo by Chris Woodward)
RIDE WITH GRATITUDE

The Center and Bike Borderlands partners are spreading the Ride With Gratitude ethos among mountain bikers in the Northern Forest and nationally.

Visit us online
northernforest.org

Scan the code and take the pledge!